

The Clinton County Initiative

COMMUNITY COACHING ON NONPROFIT LEADERSHIP SYSTEM

From Christel Gollnick, JUPER Communications, Maximize NWMO, and Communities of Excellence 2026 | 5.22.2024

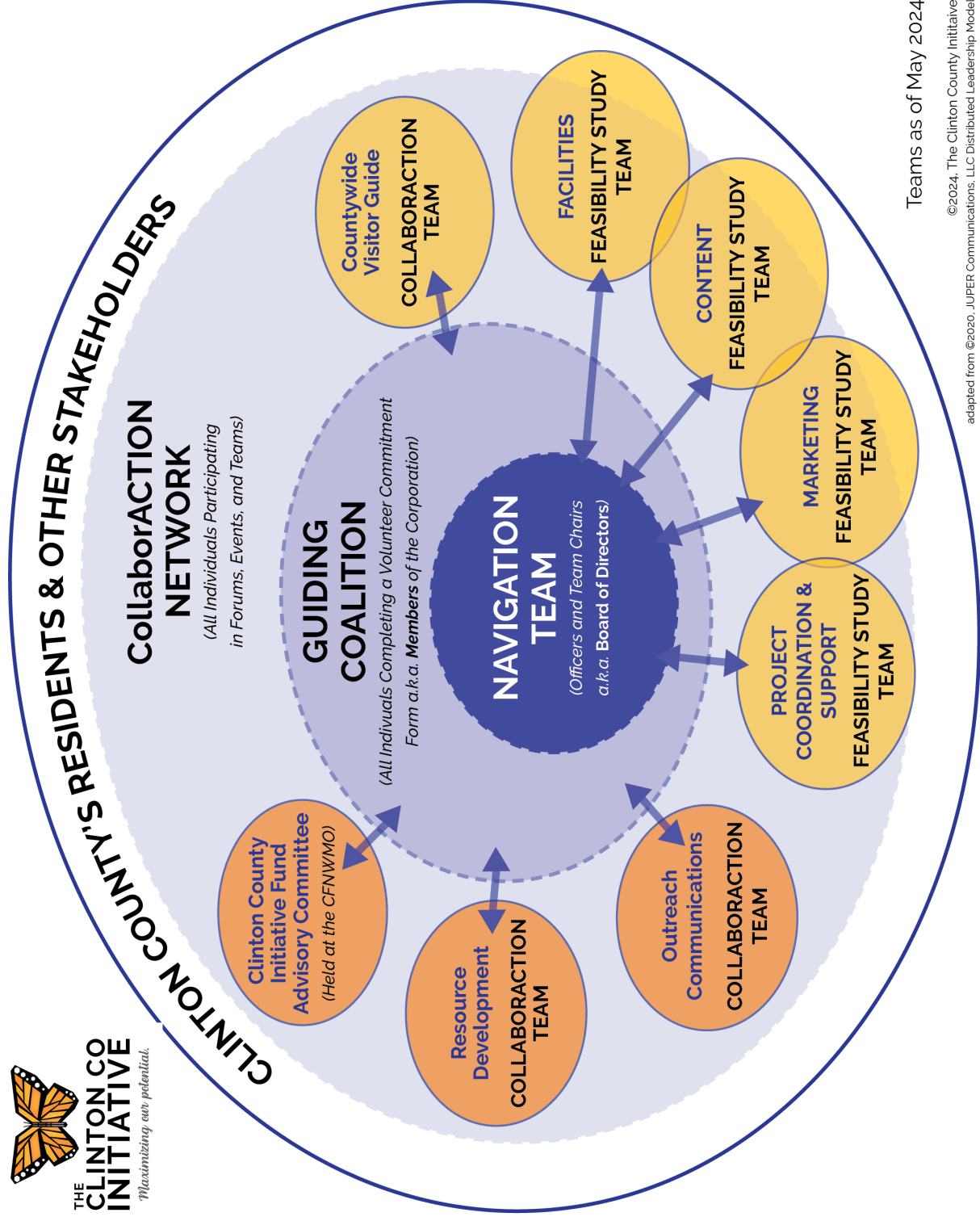
In The Clinton County Initiative's growth and maturity beyond its first three years, the group has determined that clarity is needed in its leadership system/governance structure, roles, and responsibilities to ensure sustainable operations, maintain its nonprofit status, share power and responsibility, and be as inclusive of the many voices of residents and other stakeholders throughout the county who want to be involved. Several ideas have been discussed over the last two months. In an effort to clearly guide CCI's officers and legal counsel, the following is being proposed following a review of the May 14, 2024 Navigation Team drafted minutes and several follow-up conversations. This document is a companion to the redline updated to the organization's bylaws provided by Joe Gagnon.

The spirit of these revisions keeps the structure as simple as possible while allowing as many people as are willing, able, and committed to get involved. All meetings are open to any residents who live in, work in, or serve Clinton County, MO, plus any guests invited. Depending on the topic, the Navigation Team meetings (*currently held on the 2nd Tuesday morning of most months*) may be as large as the Guiding Coalition and CollaborACTION Network gatherings (*currently held on the 4th Tuesday over lunch most months*) or vice-versa.

Members = Guiding Coalition. The only necessary job of this group is to elect the four officers. It is comprised of individuals who sign a volunteer commitment form (paper or online form) at least every three (3) years. Signing the form ensures voting rights.

Board of Directors = Navigation Team. There are two classes within the Navigation Team, the four officers elected by the Guiding Coalition, and chairpersons of standing committees established by the Navigation Team itself. CollaborACTION Team and committee chairpersons are appointed by or approved by the elected officers. The Navigation Team is responsible for the day-to-day operations of The Clinton County Initiative.

Please see the following graphic and table.



Teams as of May 2024

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Group Name	Who is in this group?	How is their membership in this group determined?	How long is the commitment?	What are the responsibilities of this group?	Who can attend meetings?
GENERAL PUBLIC	Clinton County's Residents & Other Stakeholders <i>(Unlimited #)</i>	Residents who live in, work in, or serve Clinton County, MO	Ongoing	Invited to participate in listening forums, surveys, and events	Residents who live in, work in, or serve Clinton County, MO + Guests
CollaborACTION NETWORK	All individuals participating in forums, events, and teams <i>(Unlimited #)</i>	They have shown up in-person to something CCI holds, or have indicated they would like to be on the communications list of contacts	Ongoing, unless CCI receives notification to remove from the list	Share their voice of expertise, perspective, and experience	Residents who live in, work in, or serve Clinton County, MO + Guests
GUIDING COALITION	Members of the nonprofit corp. <i>(Unlimited #, no term limits)</i>	All individuals must complete a volunteer commitment form at least once every 3 years. Quorum is at least 7.	Renewable every three years	Elect the Officers	Residents who live in, work in, or serve Clinton County, MO + Guests
NAVIGATION TEAM	Officers and Team/Committee Chairs/Leads of the nonprofit corporation <i>(Ideally at least 7 with 4 officers and 3+ chairs)</i>	Officers are elected by the Members/Guiding Coalition. Chairs/leads are appointed or by a majority of the Board. Officers and Chairs/Leads of Teams and Committees serve as the legal Board of Directors. Quorum is a majority with a minimum of 3.	Officers serve a 2-yr term for up to 3 consecutive terms before a break of at least one 2-yr term; Unlimited total number of terms; No terms for Chairs/Leads	Board and day-to-day operations – Officers are President, Vice President, Treasurer, and Secretary; Chairs/Leads are from the Standing Groups including the CCI Fund Advisory Committee, Resource Dev. Team, Communications Outreach Team, and any other project group	Residents who live in, work in, or serve Clinton County, MO + Guests
CCI FUND ADVISORY COMMITTEE	The 4 officers and one member at large appointed by the Board <i>(Total of 5 members)</i>	The Officers who are elected by the Members/Guiding Coalition and one individual appointed by the Navigation Team/Board of Directors	Same as Officers; Unlimited total # of terms	Serve as contacts, decision-makers, and signers for the Clinton County Initiative Fund that is held and managed by The Community Foundation of Northwest Missouri	The 4 officers and one member at large appointed by the Board
ALL OTHER CollaborACTION TEAMS <i>(orange and yellow)</i>	Members and Non-Members	Individuals who complete a volunteer commitment form or are recruited as volunteers or contractors for their unique skills and connections.	As needed	Whatever the scope of activity of the team is	Anyone interested in and willing to contribute to the team's area of work